

Regulation Compliance Statement

Conflict Minerals and Cobalt

Dodd-Franck Act (Section 1502) "Conflict Minerals" and EU Parliament and EU Council Regulation 2017/821

COMAS is committed to sourcing articles and material from suppliers that share our values and commitment in supporting efforts to end the violence and human rights violations in the mining of minerals from the Democratic Republic of Congo (DRCO), adjoining countries, and other "high risk" geographic areas.

COMAS is committed to:

- Complying with both the European Union's Parliament Regulation 2017/821, and the United States' Dodd-Franck Act (Section 1502) to ensure we do not procure any products containing "Conflict Minerals"¹ (tin, tantalum, tungsten, gold) from a "high risk" area unless they are certified as "Conflict Free"² by an independent third party.
- Ensure we do not procure any products containing Cobalt from a "high risk" area unless they are certified as "Conflict Free".
- Requiring our suppliers, as a condition of business, to provide a declaration regarding 3TG and Cobalt origin.
- Proactively perform "due diligence", in accordance with the Five-Step framework published by the Organization for Economic Co-operation and Development. (OECD Guidance)³.

Please be assured that COMAS understands the importance of this issue and is committed to the pursuit of responsible procurement practices. We do this by:

- Engaging with our suppliers so that they respond in a timely manner to our requests for evidence of compliance as a factor in our sourcing decisions.
- Ensuring to share our 3TG and Cobalt policy with suppliers as an attachment of the purchasing terms and conditions.

Matteo Lena
c.e.o.

Silea, 7 gennaio 2020